

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Cliffside Park County: Bergen  
 Employee Organization: Educational Secretaries Association Employees in Unit: 19  
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term: 7/1/2012 6/30/2015  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$753,082	\$761,544
Item 2	Increment		
Item 3	Longevity	\$9,150	\$9,150
Item 4	Stipend	\$14,375	\$8,250
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$776,607	\$778,944
		(Total)	(Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$776,607  
 Effective Date (m/d/yyyy) 7/1/2012 7/1/2013 7/1/2014  
 Percent increase 3.0% 2.5% 2.5%  
 Total cost of increase  
 Total base salary (successor agreement)

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.60  
 Dollar Impact (average per year over term of agreement)

### Section VI

#### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$371,793	\$283,506			
Employee Contribution	\$0	\$8,839			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.